August 5, 2024

Re: Employee Wellness Incentive Award

Members of the Court,

I am requesting the Commissioner's Court consider and approve continuing the Healthy County Employee Incentive to help offset future insurance premium increases and promote the wellness of all of our county employees.

The county will pay ½ of the normal visit co-pay of \$25 for each employee who get their wellness check-up during the County Check-Up available days at the Tyler County Hospital Clinic. Monies from the Healthy County benefit/reward the county received this year will be used to pay for the program.

Tax dollars will be used to pay for the employee incentive program.

Respectfully,

Leann Monk,
Tyler County Treasurer,
HR Administrator

TYLER COUNTY COMMISSIONERS COURT

REGULAR MEETING

August 14, 2023 --- 10:00 a.m.

THE STATE OF TEXAS ON THIS THE 14th day of August, 2023 the Commissioners' Court in and for Tyler County, Texas convened in a Regular Meeting at the Commissioners Courtroom in Woodville, Texas, the following members of the Court present, to wit:

MILTON POWERS COUNTY JUDGE, present via phone

JOE BLACKSHER COMMISSIONER, PCT. #1
DOUG HUGHES COMMISSIONER, PCT. #2

MIKE MARSHALL COMMISSIONER. PCT. #3, presiding

BUCK HUDSON COMMISSIONER, PCT. #4
DONECE GREGORY COUNTY CLERK, Ex-Officio

The following were absent: none thereby constituting a quorum. In addition to the above were:

JACKIE SKINNER COUNTY AUDITOR
LEANN MONK COUNTY TREASURER

MELISSA CARSON TAX ASSESSOR/COLLECTOR

After calling the meeting to order, Commissioner Marshall stated "it is the practice of the court to exercise an invocation followed by the Pledge of Allegiance to the flag. Anyone who may not be comfortable with the practice may wish to step out into the hall or mute their devices and rejoin once the portion of the agenda begins with public comments." Commissioner Hudson delivered the invocation and then led the Pledge of Allegiance to the American Flag.

PUBLIC COMMENTS: James L. Willis, Jr., representing Watson Rare Native Plant Preserve, made the court aware of dogs attacking volunteers working in the Preserve. Pauline Singleton, representing Watson Rare Native Plant Preserve, presented a death certificate of a man that died of lacerations.

TABLED ITEMS FROM PREVIOUS MEETING(S):

A motion was made by Commissioner Hughes to leave consideration of an Interlocal Agreement between Tyler County Precinct #2 and the City of Chester as tabled. Commissioner Hudson seconded the motioned. All voted yes and none no.

CONSENT AGENDA:

Minutes were not presented.

Commissioner Blacksher motioned to approve the Monthly Reports: Juvenile Probation, County Clerk, Extension Agriculture and Family Science, and County Treasurer. The motion was seconded by Commissioner Hudson. All voted yes and none voted no. SEE ATTACHED

RESOLUTION/PROCLAMATIONS/ORDERS/RECOGNITIONS: none

CONSIDER/APPROVE/INFORMATIONAL:

Budget Amendment/Line-Item Transfers- none

A motion was made by Commissioner Blacksher and seconded by Commissioner Hughes to approve the Accounts Payable/County Bills. All voted yes and none no. SEE ATTACHED

Commissioner Blacksher motioned to leave the FY2024 fees charged for civil services by the Sheriff and Constables the same as 2023, with no changes. Commissioner Hudson seconded the motion. All voted yes and none no. SEE ATTACHED

A motion was made by Commissioner Hudson and seconded be Commissioner Blacksher to approve the 2024 Pay Schedule, as presented by the County Treasurer. All voted yes and none no. SEE ATTACHED

A motion was made by Commissioner Hudson and seconded be Commissioner Blacksher to approve the 2024 Holiday Schedule, as presented by the County Treasurer. All voted yes and none no. SEE ATTACHED

Commissioner Blacksher motioned to approve the Healthy County Employee Incentive to help offset future insurance premium increases; and offer eight hours of sick leave and reimbursement of \$12.59 (1/2 of co-pay) for each employee that gets their wellness check-up on October 7th at the THC Clinic. The payment for ½ of the co-pay will come from monies received from TAC as a part of the Healthy County Program. No tax dollars will be spent for this reimbursement. The motion was seconded by Commissioner Hughes. All voted yes and none voted no.

The County Treasurer recognized employees for years of service with anniversary in June: Gail Dowden-20 years; Lucas Babin- 5 years; Kathy Harris- 25 years; Carol Powers- 15 years. Those with an anniversary in July: Michelle Brunelle- 5 years; Renee Crews- 20 years

Item H-County Specific Incentive to encourage employees to get their annual wellness check-up is a duplication of Item F

A motion was made by Commissioner Hughes and seconded by Commissioner Blacksher to approve the two new members to the Tyler County Child Welfare Board: Maegan Odom and Stephanie Voth. All voted yes and none voted no.

A motion was made by Commissioner Hudson to reassign the 911 Addressing Clerk to the County Clerk's office; and taking one full-time position from the County Clerk and move to the County Treasurer; and apply the 911 addressing position grant money and additional funds for the difference to the County Clerk. Commissioner Blacksher seconded the motion. All voted yes and none voted no. SEE ATTACHED

A motion was made by Commissioner Blacksher and seconded by Commissioner Hughes approve the Joint Election Agreements and ratify the election contracts between the county clerk and the City of Chester, City of Colmesneil, City of Ivanhoe, City of Woodville and Colmesneil ISD. Commissioner Hudson motioned to amend to include the other schools in Tyler County. Commissioner Blacksher seconded the motion. All voted yes and none voted no on the amendment. All voted yes and none no to the original motion with the amendment. SEE ATTACHED

COMMENTS BY COURT MEMBERS PERTAINING TO MATTERS OF COUNTY GOVERNMENT: Commissioner Blacksher-made the court aware that the County can possibly get a grant for maintaining the courthouse, with the historical commission, once the rehab is complete. Also, the DETCOG reimbursement rate for meals is increasing by \$1.

EXECUTIVE SESSION: not held

A motion was made by Commissioner Hudson and seconded Commissioner Blacksher that the meeting be adjourned. All commissioners voted yes and none voted no.

THERE BEING NO FURTHER BUSINESS, THE MEETING ADJOURNED: 10:26 a.m.

I, Donece Gregory, County Clerk and ex officio member of the Tyler County Commissioners Court, do hereby certify to the fact that the above is a true and correct record of the Tyler County Commissioners Court session held on August 14, 2023.

Witness my hand and seal of office on this the 28th day of August, 2023.